



MASSACHUSETTS HEALTH LEADERSHIP COLLEGE

A tailored leadership program to advance tomorrow's healthcare leaders

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The Massachusetts Health Leadership College has a strong 10-year track record of preparing leaders for the highest level of leadership in healthcare, with several graduates becoming presidents and CEOs. The 2022 Massachusetts Health Leadership College is a purposeful collaboration between the Massachusetts Health & Hospital Association, Harvard Business School, and AMN Healthcare to provide leaders with the skills, knowledge, and networks they need to lead healthcare organizations into the future.



OBJECTIVES

The key objective of the program is to accelerate professional development for high-potential individuals and support a pipeline of leaders who are well prepared to face the leadership challenges of tomorrow. This tailored program grounds participants in the fundamentals of leadership and equips them with the skills, knowledge, and collaborative relationships necessary to excel in their current roles and beyond. Through a transformative and immersive learning experience, leaders will fast track their growth, building lasting bonds and collaborative networks that are critical to success in today's rapidly changing healthcare landscape. The six-month program enables participants to bridge functional and organizational silos and gain a holistic view of the healthcare ecosystem.

PROGRAM OVERVIEW & CURRICULUM

The program has three modules: Leadership Forums, Immersive Learning Experience, and Coaching and Assessment.

Expanding Horizons Through Leadership Forums

Monthly leadership forums offer a series of networking dinners and candid, “off-the-record” conversations with guest speakers, including healthcare CEOs and other thought leaders. Participants gain insights into the broader healthcare ecosystem and through shared experience build networks they can leverage throughout their careers. Leadership forum topics include leading through crisis, state and federal health policy, health equity, innovation, and healthcare finance, in addition to participation in Leadership College alumni events.

Advancing Knowledge and Skills Through Immersive Learning Experience

The core of the program is a three-day residential, immersive learning experience on the campus of Harvard Business School. Sessions are taught by world-class Harvard Business School faculty, who understand evolving demands on healthcare leaders. The learning experience centers on the highly interactive case method that teaches leaders *how* to think, not what to think. Participants will apply skills and strategies to real-world challenges and resolve issues through discussion and debate. Sessions include small group exercises and peer discussions with faculty, fostering enduring professional relationships and collaborative networks that last far beyond the program.

Topics designed for healthcare leaders include leading during transformation, inclusive leadership, agility, decision-making under uncertainty, digital transformation, strategy development, and leading teams.

Enabling Growth Through Personal Coaching and Assessment

During the program, participants benefit from personal leadership assessment and executive coaching and opportunities to enhance performance and growth as a leader. Individual executive coaching targets specific opportunities, and positions leaders for future success.

Upon completion of the program, participants receive a certificate from Harvard Business School and from the Massachusetts Health Leadership College.



PROGRAM DATES

The Massachusetts Health Leadership College is a six-month program that begins in March 2022 and runs through September 2022.

The program will convene monthly leadership forums.

The three-day residential program takes place from Wednesday, June 1, 2022, to Friday, June 3, 2022, on campus at the Harvard Business School.

WHO SHOULD ATTEND?

The Massachusetts Health Leadership College is designed for current and future C-suite-level executives, as well as high-potential leaders at the senior vice president and vice president levels. The program is open to clinical, non-clinical, and administrative leaders. We strongly encourage registration from diverse individuals across all functions of leadership.

HOW TO REGISTER

To nominate and register participants, please complete the attached form by **November 1, 2021**.

For additional information please visit mhalink.org or contact:

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