




MASSACHUSETTS HEALTH LEADERSHIP COLLEGE

A tailored program to advance tomorrow's healthcare leaders

SPRING 2024

-  Leadership Forums
-  Immersive Learning Experience
-  Coaching and Assessment



Harvard
Business
School

Executive
Education

**MASSACHUSETTS
HEALTH & HOSPITAL
ASSOCIATION**

500 District Ave,
Burlington, MA 01805

www.mhalink.org

MASSACHUSETTS HEALTH LEADERSHIP COLLEGE

The Massachusetts Health Leadership College (MHLC) has a strong 10+ year track record of preparing professionals for the highest level of leadership in healthcare. The 2024 MHLC is a purposeful collaboration between the Massachusetts Health & Hospital Association and Harvard Business School to provide leaders with the skills, knowledge, and networks they need to see healthcare organizations into the future.

OBJECTIVES

- 🎯 Accelerate professional development
- 🎯 Support a pipeline of leaders who are well-prepared for future challenges
- 🎯 Provide a transformative and immersive learning experience
- 🎯 Support development of collaborative networks

Program Overview & Curriculum

The program has three modules: Leadership Forums, Immersive Learning Experience, and Coaching and Assessment.

LEADERSHIP FORUMS

Monthly leadership forums offer a series of networking dinners and candid, “off-the-record” conversations with guest speakers, including healthcare CEOs and other thought leaders.

Participants gain insight into the broader healthcare ecosystem and through shared experiences, build networks they can leverage throughout their careers.

PERSONAL COACHING & ASSESSMENT

Participants benefit from personal leadership assessment and executive coaching.

Participants learn how to enhance performance and grow as a leader.

Individual executive coaching targets specific opportunities, and positions leaders for future success.

IMMERSIVE LEARNING EXPERIENCE

Core of the program: three-day residential immersive learning experience on the campus of Harvard Business School.

Taught by world-class Harvard Business School faculty.

Learning experience centers on highly interactive case method, teaching leaders how to think.

Participants apply skills and strategies to real-world challenges and resolve issues through discussion and debate.

Sessions include small group exercises and peer discussions with faculty, fostering enduring professional relationships and collaborative networks lasting far beyond the program.

Upon completion of the program, participants receive a certificate from Harvard Business School and from the Massachusetts Health Leadership College.

PROGRAM HIGHLIGHTS

World-Class Faculty

- 🎓 Professor Tony Mayo
- 🎓 Professor Rob Huckman
- 🎓 Professor Amy Edmondson

Topics included:

- ✓ Leadership style and impact
- ✓ Inclusive leadership
- ✓ Linking operations to value
- ✓ Scaling new models of care delivery
- ✓ Leading organizational change
- ✓ Digital transformation

PROGRAM DATES

The Massachusetts Health Leadership College is a six-month program that begins April 2024 and runs through October 2024.

- 📅 Monthly Leadership Forums (dinners with healthcare thought leaders)
- 📅 Three-day residential program takes place from Wednesday, May 29 to Friday, May 31 on campus at Harvard Business School
- 📅 Personal coaching and assessment June to August 2024

WHO SHOULD ATTEND?

The MHLC is designed for current and future C-suite-level executives, as well as high potential leaders at the senior vice president and vice president levels. The program is open to clinical, non-clinical, and administrative leaders. We strongly encourage registration from diverse individuals across all functions of leadership. Tuition is \$20,000 per participant. A 10% price reduction will be applied for organizations that send multiple participants.

For additional information, please contact:

Valerie Fleishman

Senior Vice President and Chief Innovation Officer
Massachusetts Health & Hospital Association
vfleishman@mhalink.org

What participants had to say...

"The program was excellent. It far exceeded my expectations. I feel re-energized and was surprised by how much I learned."

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"This program fundamentally changed my perspective on leadership at the individual, team, and organizational level."

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"This was a fabulous program! I highly recommend it. It was invigorating to be immersed at HBS for three days, engaging with other leaders and the remarkable HBS faculty."

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"I have learned to ask myself, 'Am I the leader my team/organization needs me to be in this moment?' I understand now how to pivot to meet those needs. It has made me a better leader."

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"The HBS classroom discussions were thought provoking, content-rich, and highly interactive. The quality of learning was outstanding. I couldn't be more pleased."

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"The mentorship of the HBS professors and connections with colleagues from other institutions were invaluable."

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